



UNITED STATES  
POSTAL SERVICE

E06C-1E-C08076718 DIST501  
2008-01-16 00:00:00.0 0821345  
RICE  
DES MOINES IA 50318 9997

Date: February 21, 2008

Subject: Grievance Settlement

To: Lance Coles  
Clerk Craft Director  
DMI-APWU

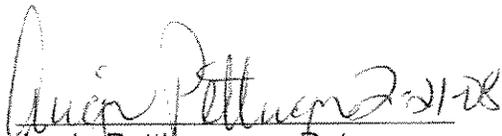
Grievant: Chester Rice  
Case Number: E06C-1E-C08076718 (08-21345)

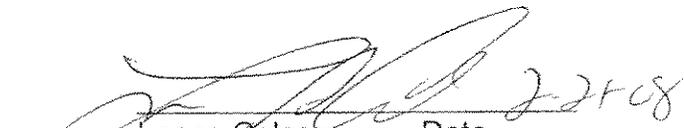
The subject Step 2 was discussed with you in accordance with Article 15 of the National Agreement.

As a complete and final settlement of the subject grievance, and without prejudice to the position of either party in this or any other case, and with the understanding that neither party shall cite this settlement in any other grievance proceeding or any other forum, the following resolution has been arrived at between the parties:

**The parties agree that all employees will treat each other with dignity and respect and management will cooperate with the union according to The National Agreement, Article 31.**

This settlement represents the complete and final resolution of the subject grievance and all issues pertaining thereto.

  
\_\_\_\_\_  
Angie Pettinger      Date  
Labor Relations Specialist  
USPS

  
\_\_\_\_\_  
Lance Coles      Date  
DMI-APWU